



Job Profile	
Job Title:	Youth Worker
Reports to:	Parish Priest
Location:	Guildford, UK
Work pattern:	35 hours per week
Position:	Permanent
Salary:	£25,000-£30,000 per annum
DBS check required (Yes/No)	Yes
Special conditions of employment	This role has an Occupational Requirement to be a practising Catholic, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

Role Context
The Catholic Parish of Guildford is passionate about its children and young people and helping them to find their place in the life of the Church. Our vision is to see all children and young people grow into the fullness of who they are called to be in all aspects of their lives, taking seriously their personal and spiritual growth. Over the past 16 years, the parish has established a thriving youth ministry programme that is a leading light. We see over 100 young people weekly at our youth programmes for ages 7-18.

About the Role
We are searching for a dynamic individual eager to positively impact children's and young people's lives while actively contributing to the Catholic Parish of Guildford's vision. Recognising the uniqueness of each individual, we offer flexible and negotiable working hours to accommodate the right person who can contribute wholeheartedly to our vibrant community.

Key Responsibilities (Dependent on Working Hours)
<ol style="list-style-type: none"> 1. Youth Programme Delivery: Deliver engaging and impactful weekly youth programmes tailored for different age groups (ages 7-10, 11-14, and 15-18). 2. Leadership Development: Equip and nurture young leaders and volunteer teams to effectively run and enhance the youth programme's impact. 3. Confirmation Preparation: Assist in preparing young individuals for the Sacrament of Confirmation, providing guidance and support. 4. Youth Event Coordination: Organise and lead diverse youth events, enriching young people's experiences and fostering a deeper connection with their faith. 5. Primary School Partnerships: Collaborate with the local Catholic primary schools to strengthen partnerships and extend the positive influence of youth ministry. 6. Vision Implementation: Actively contribute to shaping and implementing the overarching vision for all children and youth within the Catholic Parish of Guildford. 7. Active Participation: Be an integral staff member, contributing to the overall functioning of the team and actively participating in the worshipping community of the Catholic Parish of Guildford. 8. Discipleship: Embrace an active role as a disciple of Jesus, modelling and encouraging the same for young people within the parish community.



This position is developmental, and regular reviews will be conducted. These reviews will be collaborative, ensuring modifications and amendments align with the role's evolving needs and the post-holder's growth. Open communication and consultation will be integral to this ongoing developmental process.

Essential Skills

- Deep commitment and enthusiasm for working with children and young people within a parish setting.
- Proven experience leading and working with young people in a church setting, fostering a positive and collaborative environment for volunteers and young leaders.
- Experience planning and delivering engaging and age-appropriate youth programs for different age groups.
- Excellent verbal and written communication skills to effectively interact with young people, parents, volunteers, and other stakeholders.
- Ability to build and maintain positive relationships with parents, volunteers, and other stakeholders to strengthen the overall impact of youth ministry.
- Strong organisational skills to coordinate and execute youth programmes, events, and related activities.
- Flexibility to adapt to the dynamic needs of youth ministry, including adjusting working hours and programmes as required.
- Proficient in using Microsoft Office packages (e.g., Word, Excel, Email) to facilitate effective communication and administrative tasks.
- Comfort and proficiency in using technology for communication, program delivery, and organisational purposes.

Desirable Skills

- Relevant education or training in theology, youth ministry, education, or a related field.
- Experience planning and coordinating youth events beyond traditional programmes to broaden young people's experiences.
- Skills in providing pastoral care and support to young individuals, fostering a sense of belonging within the faith community.
- Cultural sensitivity and an understanding of diverse backgrounds to create an inclusive environment for all young people.
- Willingness to engage in continuous learning and professional development to stay informed about best practices in youth ministry.
- Ability to work collaboratively with external partners (e.g. local Catholic primary schools) and establish positive partnerships with the local community.

General

This job description is not designed to be a complete and exhaustive list of all required duties/tasks. All employees are expected to carry out any reasonable request from management to support business needs. Job Descriptions are subject to change from time to time.

Application Instructions

We want you to have every opportunity to demonstrate your skills, ability, and potential: please contact us if you require any assistance or adjustment so we can help make the application process work for you. You can contact us at mgrtony@cpg.church.

Deadline for applications: Friday 16th February 2024



Please complete the "Youth Worker Job Application 2024" form and email it to mgrtony@cpg.church.

Short-listed candidates will be invited to an interview on Thursday, 22nd February 2024.

Unfortunately, we cannot give feedback to applicants not shortlisted for interviews.

We hope the successful candidate will start as soon as reasonably practicable.

Safeguarding

The Catholic Parish of Guildford has a child-centred policy that safeguards the welfare of all children, young people, and other people at risk. Our safeguarding policy is designed to protect people from all forms of abuse. Please note that the successful candidate will undergo reference, a DBS check, and safeguarding training before starting employment.

Pension

The Diocesan pension is a non-contributory group personal pension plan. The employer's contribution is 15% of the gross salary; this is not taxable.